**STUDENT SERVICES FEE**

**Progress Report**

Please fill in the gray boxes with the information requested

<table>
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<tr>
<th>Department Name: Campus Recreation</th>
<th>Date: June 15, 2009</th>
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<tr>
<td>Project Supported by Student Services Fee: Minimum Wage increase for student staff, GA and Supervisor fair wage increase</td>
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<td>Amount of Award: $128,812 (originally allocated $145,879 returned $17,067 this year only, only had two GA positions)</td>
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<td>Project Type: Jobs</td>
<td># Years Funded: 3</td>
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<td>Contact Person: Juliette Moore</td>
<td>Contact Information: <a href="mailto:juliette@u.arizona.edu">juliette@u.arizona.edu</a>, 621-8707</td>
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**Project Scope:** Provided funding to support minimum wage increase along with fair wage compensation for student staff including Graduate Assistants. Jobs were preserved for all students employed within Campus Recreation and fair wages were given to these students.

**Outcomes:** The target outcome was to provide over 300 campus recreation student employees Federal and State minimum wage increases for the FY 08-09 school year; along with 60 student supervisors and 2 Graduate assistants were supported for fair wage increases. This outcome was met and achieved. This project also provided funding to hire lifeguards during the summers at a comparable rate to that of the City of Tucson Parks and Recreation to ensure having the pool operational this summer. This outcome was also met effectively this summer and last summer.

**Student Response:** This project provided additional income to over 300 student employees employed at campus recreation. Many students upon receiving the increase made the following comments:
- It's a good increase and good for students. We need even more for all the work we do for the program.
- Finally paying attention to our needs as students.
- It a good thing and long time coming. I'm graduating this spring so I just wish it had happened sooner.
- Good UA and Campus Rec are rewarding students that attend school but work for other students and the school.
- I like it! I can afford things now like rent!
- Very appreciative for future students who will be getting a comparable wage based on current minimum and not past ones. I'm graduating, but planning to come back for graduate school.

This project also provided students with valuable leadership experiences outside the classroom, as well as a source of income to help cover costs associated with their education and living expenses.

**Attempts to Obtain Additional Funding:** Prepared a fee funding option for a Health and Wellness Fee. We will also increase costs by 10% for all services to the campus and students. If successful, this should assist with supplementing new positions that are hired to work the program next year. Also submitted request for new positions for the Rec Expansion through the Student Services Fee. We were appropriated enough funding for new student staff to support the expansion for one semester, the spring semester, 2010. Currently preparing other funding options - increase current refundable fee, online sales in conjunction with Bookstore, etc.

**Other Funding Sources:** NA

**Submit Report:** To JoLene Unruh via email attachment: jrunruh@email.arizona.edu

Progress reports are due twice each year: for projects funded FY 08-09, progress report is due by June 15, 2009. For projects funded FY 09-10, reports are due December 15, 2009 and again June 15, 2010.